

Marine Transportation Services, Inc. (“MTS”)

3830 Frankford Avenue, Panama City, FL 32405

850-769-1459

Application For Employment

(Please Print or Type)

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religious persuasion, marital status, political belief, or disability that does not prohibit performance of essential job functions.

Position Applied For: _____ **Date:** _____

I. Personal Information

Name: Last First Middle

Present Address

Permanent Address (if different than above)

Social Security Number Place of Birth

Telephone Number Driver's License Number State

1. Please list any prior names: _____

2. Have you ever worked for MTS? Yes [] No [] If yes, when? _____

3. Do you have any friends or relatives who are or have been employed by MTS?

4. How were you referred to MTS? _____

5. Have you ever been convicted of a crime, including adjudication withheld? Yes [] No []

If yes, please explain: _____

II. Educational History

School Name/Location Years Completed Degree/Diploma

High School _____

Other _____

III. Employment Record *Please include all employment for the last five years, starting with the current or most recent employer. Use a separate sheet to list additional employers, if necessary.*

1. _____
 Company Name Position Held

 Address Dates Employed: _____
 From To

 Manager / Supervisor Telephone Wage/Salary

 Reason For Leaving

2. _____
 Company Name Position Held

 Address Dates Employed: _____
 From To

 Manager / Supervisor Telephone Wage/Salary

 Reason For Leaving

3. _____
 Company Name Position Held

 Address Dates Employed: _____
 From To

 Manager / Supervisor Telephone Wage/Salary

 Reason For Leaving

4. If currently employed, may we call your employer? Yes [] No []

5. Are you a veteran of the U.S. Military Service? Yes [] No []

If yes, what branch of Service? _____ Rank? _____

Dates: Active Duty, from? _____ to? _____ Discharge? _____

Present membership in National Guard or Reserves? Yes [] No []

IV. References *Please do not include relatives or former employers.*

1. _____
Name Years Known

Address Telephone

Occupation

2. _____
Name Years Known

Address Telephone

Occupation

3. _____
Name Years Known

Address Telephone

Occupation

V. Work Availability

If your application receives favorable consideration, when will you be available to begin work?

VI. Consent and Acknowledgment

Please read this section carefully and acknowledge your understanding by signing your name in the space below.

1. Consent To Conduct Background Investigation

As a condition of and in consideration for MTS's consideration of this application, I give permission to MTS to investigate my personal and employment history. I understand that this background investigation will include, but not be limited to, verification of all information on this application, as well as interviews with past employers. I further give permission to MTS to conduct this investigation and to discuss the results of this investigation in connection with my application for employment. _____(initials)

2. Consent To Contact Past Employers

I give permission to MTS to contact all employers listed in this application for references. I further give permission to all current or previous employers and/or managers or supervisors to discuss my relevant personal and employment history with MTS, consent to the release of such information orally or in writing, and hereby release them from all liability and agree not to sue them for defamation or other claims based upon any statements they make to any representative of MTS. I further waive all rights I may have under state law to receive a copy of any written statement provided by any of my former employers to MTS. I further agree to indemnify all past employers for any liability they may incur because of their reliance upon this release.
_____ (initials)

3. Consent To Contact Government Agencies

I give permission to any agent, attorney or representative of MTS to receive a copy of any information obtained in the file of any federal, state or local court, governmental agency, law enforcement agency or investigator concerning or relating to me. I further consent to the release of such information and waive any right under state law concerning notification of the request for a release of such information. In the event a state law does not provide for prospective employers to have access to information, I hereby delegate MTS as my agent for receipt of information. I understand that the scope of this investigation will be limited to criminal and/or civil records that relate to my honesty, integrity and/or abilities. _____ (initials)

4. Falsification Statement

I understand that any falsification or willful omission of fact made in this application or in connection with any background investigation may be sufficient grounds for rejection of this application, or, if discovered after an offer of employment, for immediate dismissal.
_____ (initials)

5. Policy Changes

I understand and agree that all policies, procedures, handbooks and manuals may be modified, amended, or deleted by MTS with or without notice to me. _____ (initials)

6. Employment “At Will”

I understand and agree that MTS policies and procedures are not intended to be a contract of employment nor do they give me a right of continued employment; and that my employment may be terminated at my option or at the option of MTS with or without notice by either party. In consideration of my employment, I agree to conform to the rules and regulations of MTS, and my employment and compensation is “at will” in that they can be terminated with or without cause, and with or without notice, at any time, at the option of either MTS or myself, except as otherwise provided by law. I understand that no manager or representative of MTS has authority to enter into any agreement for employment for any specified period of time or to make any agreement or contract to the foregoing, and that any promises to the contrary will be relied upon by me only if they are in writing and signed by a corporate officer of MTS. I understand that no employee or officer or agent of MTS may bind it by oral or printed statements, including handbooks, manuals, benefit books, or bulletins, etc., contrary to the above. _____ (initials)

7. Notice Of 90-Day Probationary Period

I understand that, if hired, I will be placed on a 90-day probationary period. I further understand that if I am terminated for unsatisfactory work performance within the 90-day probationary period, the employer may seek to contest any unemployment benefit I might attempt to obtain as a result of my termination. _____ (initials)

8. Acknowledgement of Substance Abuse Policy and Tests for Drugs and/or Alcohol

I hereby certify that I have read the Substance Abuse Policy and that I must comply with its provisions as a condition of my employment with MTS. I am required to submit to chemical testing as part of the pre-employment process. In addition, I understand that all MTS employees are subject to random, post-accident, return to duty and reasonable cause chemical tests for evidence of dangerous drug or alcohol use. I understand that if I should at any time decline to submit to drug and/or alcohol testing or am otherwise found to be in violation of MTS's Substance Abuse Policy, my employment will terminate and law enforcement authorities will be notified as required. _____(initials)

9. Ability To Perform Job Tasks

I understand that I must be physically able to perform the tasks mentioned in the preceding NOTICE in order to protect my own health and safety as well as that of everyone on and near an MTS vessel. I understand that I may be required to complete a post-job offer medical history questionnaire and/or undergo a medical examination after a conditional offer of employment has been made. _____(initials)

10. Employment Eligibility Verification

I understand that federal regulations require that all applicants must complete and sign Federal Form I-9, Employment Eligibility Verification Form, before becoming employed. I also understand that all applicants who are hired need to present documents of identity and eligibility to work in the United States. _____(initials)

11. Security Checks

I understand that MTS, as well as any Charterer or U.S. Customs Agent, has the right to inspect all packages, parcels, bunkrooms, closets, etc., carried or used by me while entering, leaving, or staying on MTS premises, vehicles, vessels, etc. _____(initials)

12. Release Of Medical Records

Should I be hired by MTS, I hereby authorize the release of my medical records as they relate to my ability to perform work now and in the future. This release is limited to MTS managers and claims managers working for MTS. _____(initials)

I certify that all of the statements made by me on this application for employment are true, correct, and complete to the best of my knowledge.

Date: _____

Signature: _____